

transformational *leadership* QUESTIONNAIRE

Key: 1 Address urgently
2 Needs development
3 Competent
4 A strength
5 Very effective
U Unable to comment

If you cannot answer a question because you do not have sufficient information, please fill in the blank bubble in the "U" column.
Each question should have one and only one response.

Section 1

Consider the participant's performance in the activities listed below:

	1	2	3	4	5	U
1. Treats mistakes as an opportunity for learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Recognises the different capabilities of individuals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Controls without interfering	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Creates a clear vision of the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Uses other people's time effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Section 2 : Open Ended Questions

This section gives you the opportunity to use your own words to describe the participant's performance.

What do I admire most about this person's work?

What aspects of this person's performance would you most like to change?

Thank you for your time in completing this questionnaire.