

Staff Attitude Survey

Dear Colleague,

This questionnaire has been produced to offer you the opportunity to give your views on all aspects of your working life. The information you give will highlight what currently works well and areas where improvements can be made. It will be a valuable source of information for developing policies within the Trust

The questionnaires are not named or numbered and therefore your RETURN is entirely anonymous. I hope this will encourage you to give an honest and open response. The replies will be processed and analysed by an independent company to ensure the final report gives an accurate picture of how staff feel.

The results will be available in July 2002 and you will be able to read the summary in the our newsletter in September 2002.

I would be grateful if you would take the time to complete this questionnaire and to return it in the enclosed pre-paid envelope by the end of April 2002.

Thank you for your input into this survey.

Jackie Evans
Director of Human Resources

Instructions for completing the questionnaire

- ▶ Please **COMPLETE THE INFORMATION ON THIS PAGE** before answering the questions
- ▶ Please give only **one** response per question, **COMPLETELY FILL IN THE CIRCLE** you select i.e. using a black pen or pencil.
- ▶ The information you give will be entirely anonymous and **confidential**. Please be as honest and open as you can, your views are very important. The information you provide will be processed by an external consultancy, called Consulting Tools Ltd.

Area					
West <input type="radio"/>	East <input type="radio"/>	South <input type="radio"/>			
Central (Headquarters) <input type="radio"/>	North <input type="radio"/>	Other (please specify) <input type="radio"/>			
Gender					
Male <input type="radio"/>	Female <input type="radio"/>				
Age (years)					
0-19 <input type="radio"/>	20-24 <input type="radio"/>	25-29 <input type="radio"/>	30-34 <input type="radio"/>	35-39 <input type="radio"/>	
40-44 <input type="radio"/>	45-49 <input type="radio"/>	50-54 <input type="radio"/>	55-59 <input type="radio"/>	60-64 <input type="radio"/>	65+ <input type="radio"/>
Ethnic Origin					
White English <input type="radio"/>	White Irish <input type="radio"/>	Any other White background <input type="radio"/>			
Mixed:					
White & Black Caribbean <input type="radio"/>	White & Black African <input type="radio"/>	White & Asian <input type="radio"/>			
Any other mixed background <input type="radio"/>					
Asian or Asian British <input type="radio"/>	Indian <input type="radio"/>	Pakistani <input type="radio"/>	Bangladeshi <input type="radio"/>		
Black or Black British <input type="radio"/>	Caribbean <input type="radio"/>	African <input type="radio"/>	Any other Black background <input type="radio"/>		
Any Other Ethnic Groups <input type="radio"/>	Chinese <input type="radio"/>	Other Ethnic Groups <input type="radio"/>			
Employment Category					
Senior Managers <input type="radio"/>	Admin & Clerical <input type="radio"/>	Ancillary <input type="radio"/>	Medical <input type="radio"/>	Nursing <input type="radio"/>	
AHP <input type="radio"/>	Social Care <input type="radio"/>	Psychology <input type="radio"/>	Clinic Psychotherapists <input type="radio"/>		
Estates & Maintenance <input type="radio"/>		Other <input type="radio"/>			
Length of Service (Years) including within predecessor Trust & ECC					
Under 2 <input type="radio"/>	2-5 <input type="radio"/>	6-9 <input type="radio"/>	10-19 <input type="radio"/>	20 + <input type="radio"/>	
Employment					
Full Time <input type="radio"/>		Part Time <input type="radio"/>			

