

Facet Questionnaire



Name _____

Listed on the following pages are 106 pairs of statements relating to typical behaviour patterns and attitudes at work. Each pair is separated by a 5 point scale. To complete this questionnaire, read each pair of statements in turn and decide which is a better reflection of your attitudes. When you have decided, indicate your choice and the strength of your view by circling a number on the scale. For example:

1 In business most people are prepared to help others 1 2 3 4 5 In business most people are motivated by personal gain

If the statement on the left is more representative of your views, you should circle the figure 1. If you feel the statement on the right is more representative, you should circle the figure 5. Try not to fall back on the middle answer 3 unless all other answers are completely impossible for you. Read each question in turn and try to answer spontaneously – don't spend too much time on any one item. There are no traps in the questions, although you will notice that certain themes seem to re-appear. This is deliberate so that you can alter your response as the circumstances change, if you so wish.

1 In business most people are prepared to help others 1 2 3 4 5 In business most people are motivated by personal gain

2 I insist on high standards at all times 1 2 3 4 5 Different situations require different approaches

3 I'm impatient to get started on new tasks 1 2 3 4 5 I can't leave a task until it is finished