thinksmart

***ThinkSmart** measures learning and thinking style preferences. **ThinkSmart** is a validated self-assessment designed to provide employees at all levels insight into the effects of thinking preferences on behavior, management, working styles and performance.*

» APPLICATIONS

ThinkSmart has been developed to help people understand the different ways in which we think. It measures individual preference levels for 10 styles of thinking. **ThinkSmart** is a psychometric instrument specifically designed to identify and measure the cognitive and linguistic dynamics inherent within individuals, teams and organizations.

ThinkSmart is ideal for use in situations at work where strong relationships are critical for success. In a team environment, an understanding of the cognitive, linguistic and behavioral dynamics that are operating (usually unconsciously) within the team can be very beneficial in helping you to work more effectively with your colleagues. An abbreviated version of ThinkingStyles, **ThinkSmart** is also useful for individual coaching and style awareness training interventions.

» FEATURES

Measures 3 Key Learning Style Areas

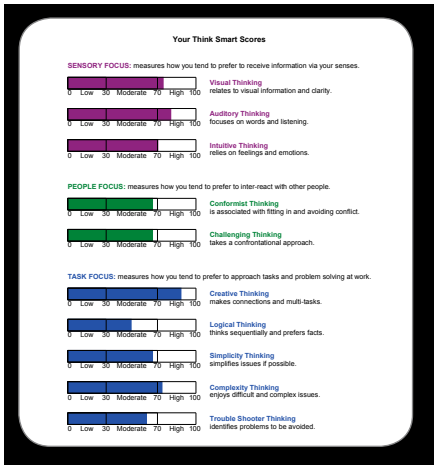
- 74 questions measuring *sensory* focus, *people* focus and *task* focus
- Established scale reliability and validity

Research-Based

- Based on the most widely accepted model of thinking and learning style
- At the forefront of research in the area of generative neurolinguistic programming (NLP)

Comprehensive Feedback Report

- Provides feedback on each of the 10 different styles of learning
- Developmental Action Plan



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