

Compliments Our Complete Suite
of Validated Assessments



*Research shows that performance actually decreases in 33% of all feedback interventions. Find out how you can be different... **TalentAccelerator** is the only web-based system that provides an online assessment center, competency based resource library, self-directed goal setting process using any of our tools and a dynamic online developmental planning system to facilitate individual behavior change.*

» APPLICATIONS

TalentAccelerator provides coaches, trainers and consultants with a proven approach to turning awareness from assessment tools into meaningful behavior change. Your clients create and measure goals, incorporate meaningful suggestions and sustain focus on their professional development using the online resources and self-directed development planning system.

TalentAccelerator is designed to help individuals translate the learning and self-insight gained from Management Centre of Asia learning's diverse range of assessment products into successful behavior change efforts. It is the only web-based learning system combining competency-based resources, readings, websites, podcasts, and other resources matched to specific assessment tools to enhance individual effectiveness.

» AT A GLANCE

- Online Professional Development Planning System
- Web-based Platform to Provide Management Centre of Asia Pte Ltd Assessment Tools
- Comprehensive Resource Library Targeted to Management Centre of Asia Pte Ltd Learning Competencies
- Behavior Change Wizard Facilitates Development Planning
- Coaching Interface to Track/Monitor Progress
- Annual Subscription Basis

» THE VALUE OF TALENT ACCELERATOR

Enhance the Power of 360° Feedback Assessments

The **TalentAccelerator** system provides a structured approach to understanding and interpreting feedback from others and focusing on key competencies that are meaningful for the talent's successful performance on the job. With the aid of our development planning wizard, talent will be able to select competency specific developmental suggestions, readings, blogs, podcasts, and other resources to facilitate behavior change that can be measured. Our online developmental planning system is linked to a coaching website to help coaches manage the behavior change of his/her clients.

Increase the Impact of Career, Personality & Stress Assessments

The **TalentAccelerator** system provides a structured approach to understanding and interpreting feedback from our assessments and translating them into a professional development plan that can be monitored by a coach or external trainer. This is the first system to truly help talent translate learning into action.

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» DESIGNED FOR

- Executive Coaching
- Leadership Development Programs
- Corporate Training & Development Programs
- Talent Management Systems
- Performance Evaluation & Management Systems

» FEATURES

Create and Measure Developmental Goals

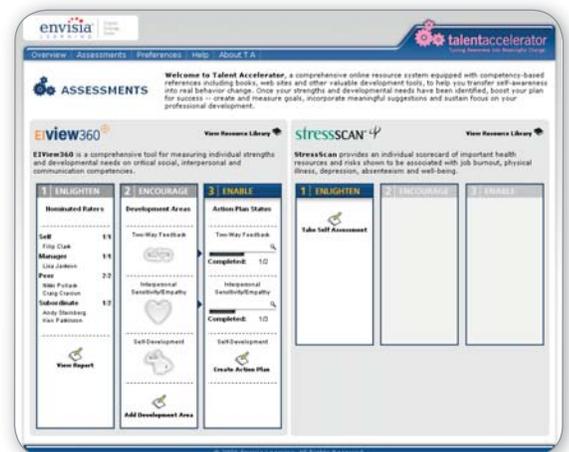
- Utilizes a Wizard to help talent understand and interpret his/her assessment report
- Drop down menu of developmental activities from our competency-based resource library

Incorporate Suggestions into Daily Practice

- Put feedback/suggestions to immediate and consistent use
- Provides reminders to the talent to facilitate behavior change
- Notifies coaches when goals have been revised, changed or completed

Sustain Focus on Professional Development

- Provides an ongoing system to track and monitor progress
- Helps talent focus on the key competencies and behaviors to ensure successful performance
- Interactive **TalentAccelerator** coaching website



"Envisia delivers fundamentally sound structures to support an effective feedback process—a range of reliable assessment tools, simple Internet administration, 1st class support & guidance. We need only 1 source for our feedback projects. These guys deliver!"

—Gordon Hay, Director - Organization Development, Hartzell Propeller, Inc.

About Management Centre of Asia Pte Ltd

Management Centre of Asia Pte Ltd is a provider and developer of innovative, high-quality people and process solutions for consultants and business professionals working with individuals, teams and organizations.

We provide a variety of customized and off the shelf products in the areas of 360 degree feedback; personality, career and stress assessments; survey solutions and online performance management systems—all customized and branded to meet your needs.